



Kingswood High School

Anti-Bullying & Harassment Policy

Bullying and harassment are **NOT** acceptable at Kingswood High. Everyone at Kingswood High has the right to learn or teach in a safe secure environment. Our anti-bullying and harassment policy operates within Department of Education and Training policies based on state and federal legislative frameworks.

Bullying and harassment can take the form of an isolated incident or be persistent, repetitive attacks that cause distress at the time but also carry the suggestion of further attacks in the future.

Bullying and harassment is often concealed by those involved. It must be emphasised that in order for this behaviour to stop those who are bullied and those who are witnesses to bullying must **report** it.

The whole school community shares the responsibility for combating bullying and harassment whenever and wherever it occurs.

Procedure:

The following steps should be adhered to when managing a bullying incident.

STAGE 1 : The steps in stage 1 are to be followed by the classroom/playground/sport teacher whom the incident is reported to:



